



ANNUAL REPORT 2022-2023

Rooted in Community. Driven by Equity. Built for Change.



PREPARED BY :
HUMANITARIANS IN ACTION FOUNDATION (HIAF)
REGISTERED SECTION 8 COMPANY | EST. 2019
HEAD OFFICE: PLOT NO. 502/88, LANE-9, MALLICK
COMPLEX, JAGAMARA, BHUBANESWAR – 751030, ODISHA

Organization Name:

Humanitarians in Action Foundation (HIAF)

Legal Status:

Section 8 Company (Registered in 2019)

Head Office Address:

Plot No. 502/88, Lane-9, Mallick Complex, Jagamara, Bhubaneswar – 751030, Odisha

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Vision:

To create an inclusive, just, and sustainable society by empowering marginalized communities through participatory development processes and social integration.

Mission:

To organize, empower, and enable rural, tribal, and underserved populations especially women and youth through capacity building, education, sustainable livelihoods, health awareness, and promotion of voluntarism.

Goal:

To strengthen economic, cultural, and social consciousness among marginalized communities by integrating them into mainstream development through innovative, community-led solutions.

What We Do:

Humanitarians in Action Foundation (HIAF), a pan-India organization (Section 8 nonprofit) with its headquartering Bhubaneswar, Odisha, works at the grassroots level to empower rural and tribal communities for a self-dependent society. With a core focus on women's empowerment, livelihood generation, public health, and education, HIAF implements field-driven, participatory models of change. The foundation has impacted thousands of lives by enabling self-reliance and enhancing community capacities across underserved areas of Odisha.

Programmatic Focus Areas

- Livelihood and Micro-Enterprise Development
- Skill Development & Vocational Training
- Women Empowerment & SHG Strengthening
- Rural Health, Nutrition & Sanitation
- Organic Farming & Sustainable Agriculture
- Youth Empowerment and Education
- Climate Resilience & Waste Management
- Gender Justice & Human Rights
- Community Media and Public Awareness
- Research, Documentation, and Policy Advocacy



We take the privilege to release the Annual Report for Humanitarians in Action Foundation for the FY 2022-23. This document will showcase the foundation's efforts during the FY 2022-23 for social development and its impact on the people.

We are a foundation, meant for strengthening the community at need. The professional team has been in action at the zero point to deal and lead with inclusive growth approach. At the **Humanitarians in Action Foundation**, our mission since 2019 has been to improve the quality of life for marginalized and underprivileged communities through resolving the roots cause and engaging self in creating awareness, building knowledge & skills, imparting developmental education and facilitating change. As an organization, we believe in creating lasting impact by strengthening key systems in communities, information, talent, and diversity, equity, and inclusion. We're building the foundation for stronger and self-reliant so that unstoppable efforts are induced.

Message from the CEO



I am privileged to release the Annual Report, named as Darpan to translate the foundation-led initiatives during the Financial Year 2022-23. And I am pleased to put this forward that, there has been inclusive positive drives for sustainable transformation in knowledge, skill, capabilities of leadership among community. This signifies the foundation's commitment towards its responsibility for holistic social development and building a community that has strong self-belief in making positive difference. The Board of has been very much proactive in the change process. As Humanitarians in Action Foundation, we always prioritize well-being and needs of the community demonstrating empathy and **compassion** in our entire journey. Going forward, the same passion will continue by its professionals to deliver the best with understanding the emerging issues & causes, strategizing enormous approaches and implementing them efficiently.

Thank You

Basanti Sarangi
Humanitarians in Action Foundation

The interventions:

Awareness on climatic hazards: a change step towards green & clean environment

The Foundation initiated an awareness campaign on climate change and its impact, specifically targeting coastal communities in Odisha. With support from visiting international volunteers, the team visited several villages, brought local residents together, and organized community meetings and disaster-related events that directly connected with their everyday lives—making the message more relatable and impactful.

Key concepts such as the root causes of climate change, current environmental shifts, and their potential long-term effects were communicated in simple, local languages, ensuring clear understanding and acceptance by the community.

As a result of this initiative, communities pledged to take proactive measures such as undertaking afforestation drives, planting more trees, and reducing the use of chemical fertilizers and pesticides. Instead, they committed to adopting organic manures and eco-friendly practices to support environmental sustainability. About 29 such awareness campaigns have been organized during the year 2022-24 in Odisha.



Livelihoods promotion and sustainable agriculture

Sustainable agriculture has long been the backbone of village livelihoods. While urban migration is on the rise, agricultural production in rural areas has largely remained stable. To help restore and strengthen rural livelihoods, the Foundation continues to promote sustainable agricultural practices.

The Foundation is committed to building self-reliant communities through local engagement, reducing the push toward urban migration. This approach not only enhances food security and improves living standards but also creates opportunities for self-employment.

To date, 398 farmers have been engaged in various agricultural initiatives. Key interventions include:

- Raising awareness about modern agricultural technologies
- Introducing certified, high-yielding crop varieties
- Providing training on improved farming techniques
- Facilitating access to high-yielding seeds in collaboration with the agriculture department
- Mentoring farmer groups with ongoing support from agricultural professionals
- Assisting in building linkages with government schemes and departmental resources
- These efforts aim to empower rural farmers, strengthen local food systems, and promote long-term agricultural sustainability.



Nutritional awareness

Awareness on Nutrition

The Foundation has been deeply concerned about nutritional deficiencies among mothers and children. Citing findings from NFHS-4 and NFHS-5, which highlight inadequate nutritional status among children and anemia rates among women in Odisha, the Foundation initiated regular follow-ups with women. These efforts were carried out through community-level meetings, as well as VLF and CLF meetings involving Self-Help Group (SHG) members, to discuss the importance of dietary diversity, appropriate food quantity, and meal frequency.

Anganwadi centers were regularly visited on the 19th of each month to observe, guide, mentor, and raise awareness about the importance of celebrating Complementary Feeding (CF) Day. These visits actively involved targeted groups of children along with their parents.

The programs also emphasized the importance of consuming Iron and Folic Acid (IFA) supplementation for children, adults, and women—particularly during pregnancy and lactation. These campaigns played a significant role in promoting preventive healthcare and encouraging local vegetable production to improve dietary practices. This aligns with the “Tiranga Bhojan” concept of ICDS, aimed at fostering integrated health and nutrition promotion.



Healthy community campaigns

In response to the community's ongoing health concerns—including recurrent illnesses, widespread seasonal influenza, and post-COVID complications—the Foundation organized **21** medical check-up camps. These camps conducted rapid diagnostic services, medical consultations, and basic medications and first aid, all delivered by qualified medical professionals and dedicated volunteers.

The program also placed strong emphasis on health education, promoting hand hygiene, following COVID-19 protocols when symptomatic, and raising awareness about nutrition, maternal and child healthcare, reproductive health, menstrual hygiene, and the prevention of common diseases.



Given the importance of accessible healthcare and the need for timely intervention, such camps are essential in these communities. This initiative represented a meaningful step by the Foundation toward building a healthier and more informed society.

Healthy food habits: an initiative of backyard gardening

Recognizing the need for local vegetable production for both family consumption and small-scale income generation by women, the Foundation—through its involvement in various community meetings and events—launched a Backyard Gardening initiative with 10 women from the community. This initiative later expanded to include 356 women across 57 villages.

The project significantly contributed to food security and improved access to a variety of fresh vegetables. Using household waste, organic manure, and cow dung, the gardens promote environmentally friendly practices and nutritional supplementation. Importantly, this initiative does not require one to be a large, medium, or even marginal farmer—just a small patch of land in the backyard is enough.

The Foundation supported participants with training, guidance on plantation techniques, and seed inputs—leading to increased self-reliance and, most importantly, bringing smiles to the faces of many women.



Empowering Tribal Communities through Sustainable Livelihoods

With a clear vision to foster economic self-reliance, break the cycle of poverty, and preserve the richness of indigenous livelihoods, the Foundation has strategically focused its efforts on tribal communities. Our initiatives are deeply rooted in local traditions, skills, and resources, designed to promote sustainable, community-driven enterprises that thrive at the grassroots level while honoring cultural identity.

Key Interventions:

Hands-on training for women in traditional and value-added crafts such as bamboo products, handicrafts, and candle-making, enhancing both skills and income-generating potential. Capacity-building sessions for tribal youth and women covering essential business skills, including business planning, marketing, costing, quality control, and customer service to nurture micro-entrepreneurs.

Facilitating linkages with relevant government schemes and programs to support individuals and Self-Help Groups (SHGs), enabling them to translate skills into viable livelihood practices. Supporting tribal entrepreneurs in product development, packaging, branding, and accessing markets through local fairs, exhibitions, and cooperative platforms. Providing ongoing mentoring, monitoring, and troubleshooting to ensure the long-term sustainability and growth of micro-enterprises.

This integrated approach not only empowers tribal communities economically but also helps preserve traditional knowledge and crafts, fostering inclusive, culturally respectful, and sustainable development.





Independent Auditor's Report

To the Members of **MS HUMANITARIANS IN ACTION FOUNDATION**

Report on the Audit of the Standalone Financial Statements

Opinion

We have audited the financial statements of MS HUMANITARIANS IN ACTION FOUNDATION ("the Company"), which comprise the balance sheet as at 31st March 2023, and the statement of Profit and Loss for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at 31st March, 2023 and its profit/loss for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Companies Act, 2013. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Companies Act, 2013 and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the standalone financial statements of the current period. These matters were addressed in the context of our audit of the standalone financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined the matters described below to be the key audit matters to be communicated in our report.

Information other than the financial statements and auditors' report thereon

The Company's board of directors is responsible for the preparation of the other information. The other information comprises the information included in the Board's Report including Annexures to Board's Report but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.



